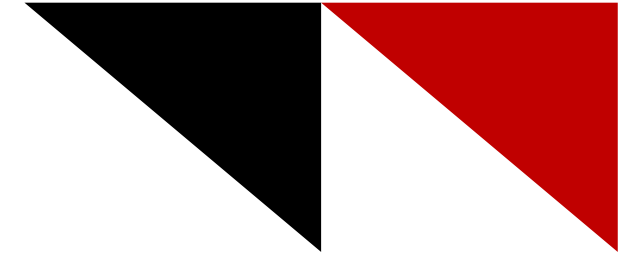


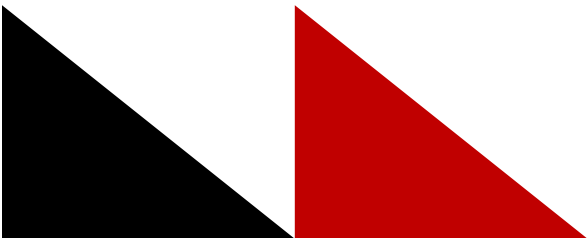
# ESG GAP ANALYSIS ASSESSMENT



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# ESG Journey



Gap



Implement



Report



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# ESG Gap Assessment/Due Diligence

## What is ESG Due Diligence?

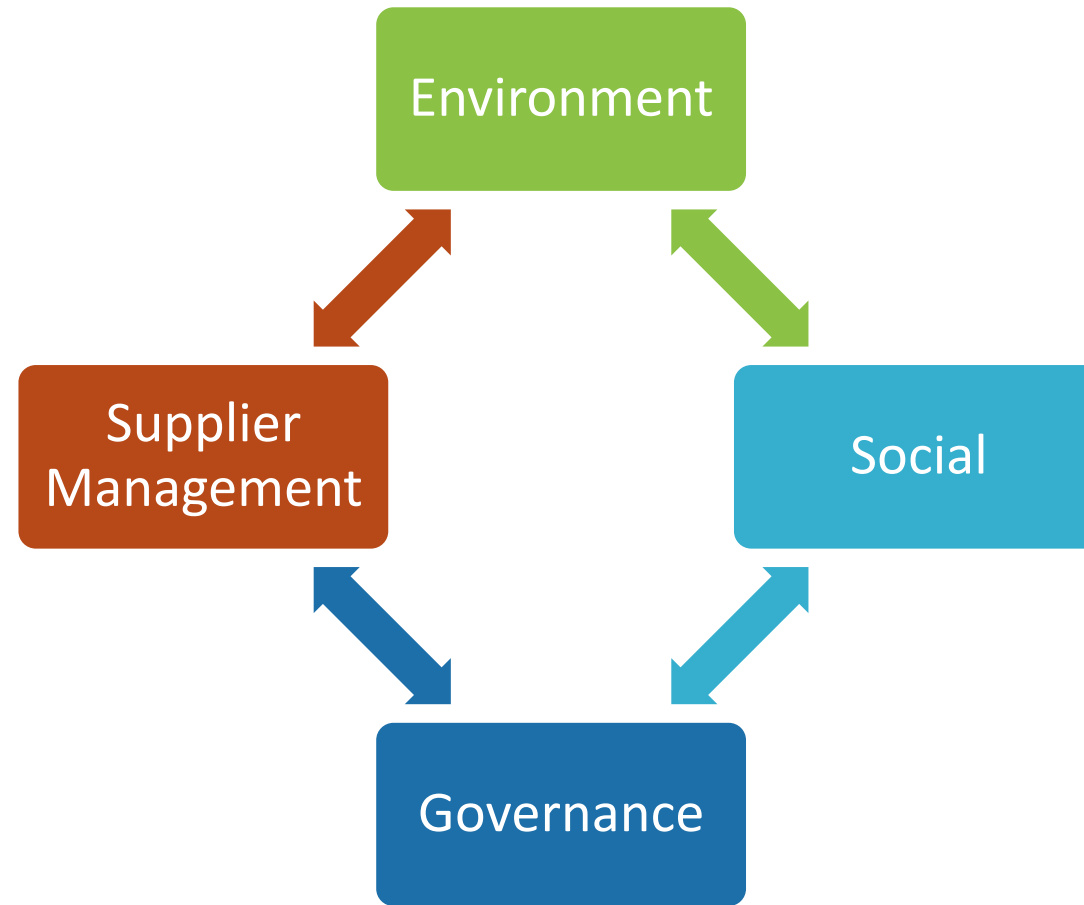
*"Process of analysing the ESG Gap compare to the stakeholder & company requirements"*

## What are the benefits?

- Prioritize significant issues
- Identify current implementation status
- Comparison with the competitor
- Recommendation of action plan
- Measure the reporting progress

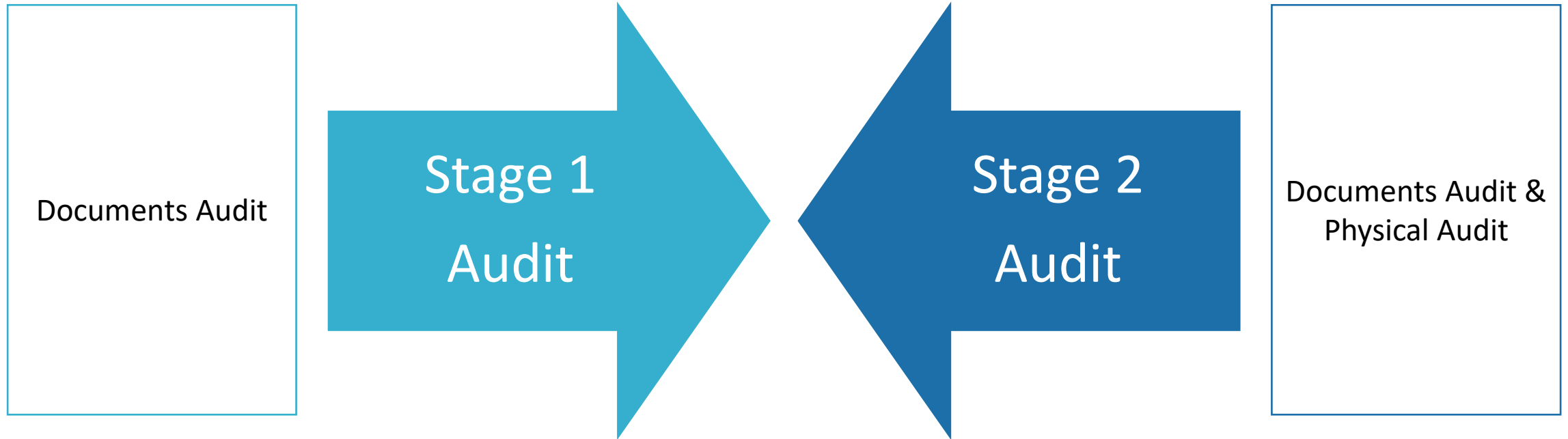
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# 4 Key Areas



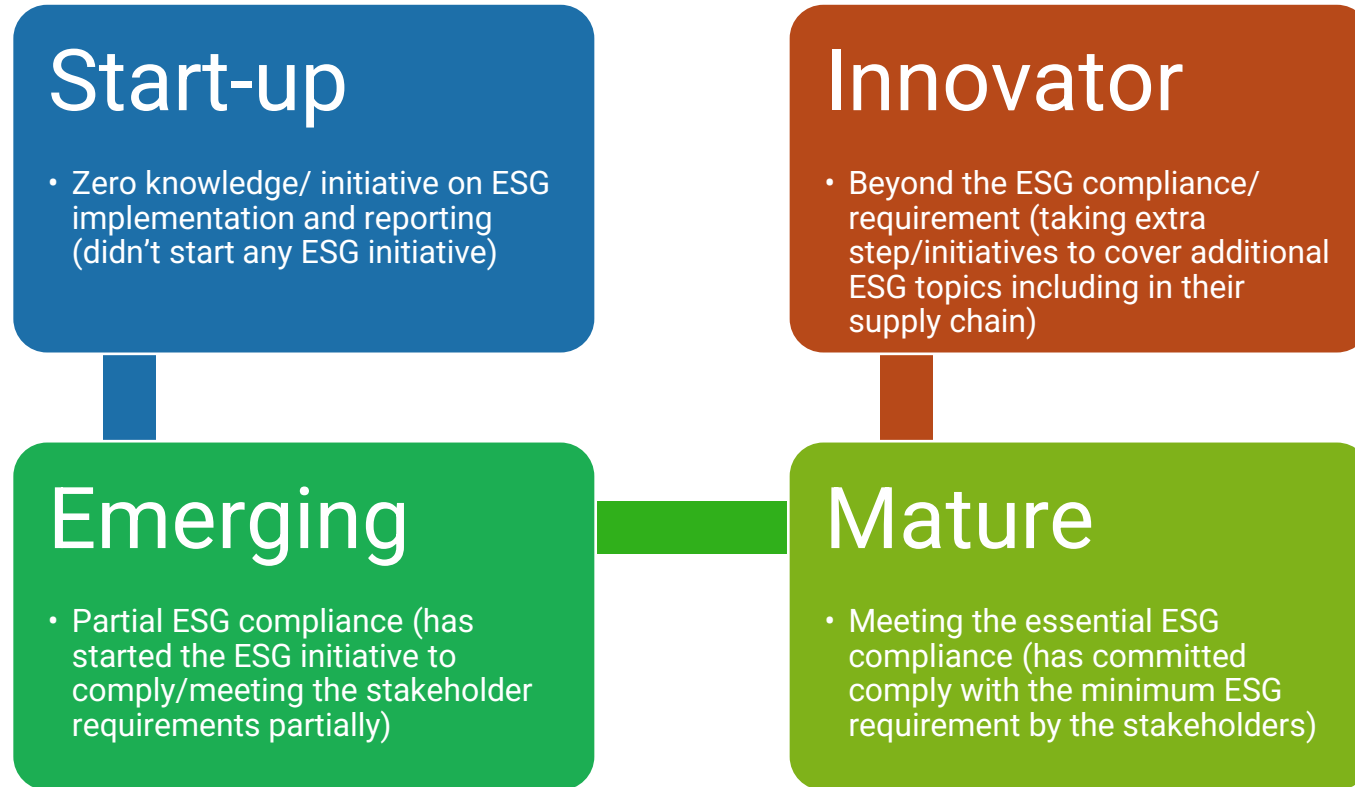
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# Audit Stages



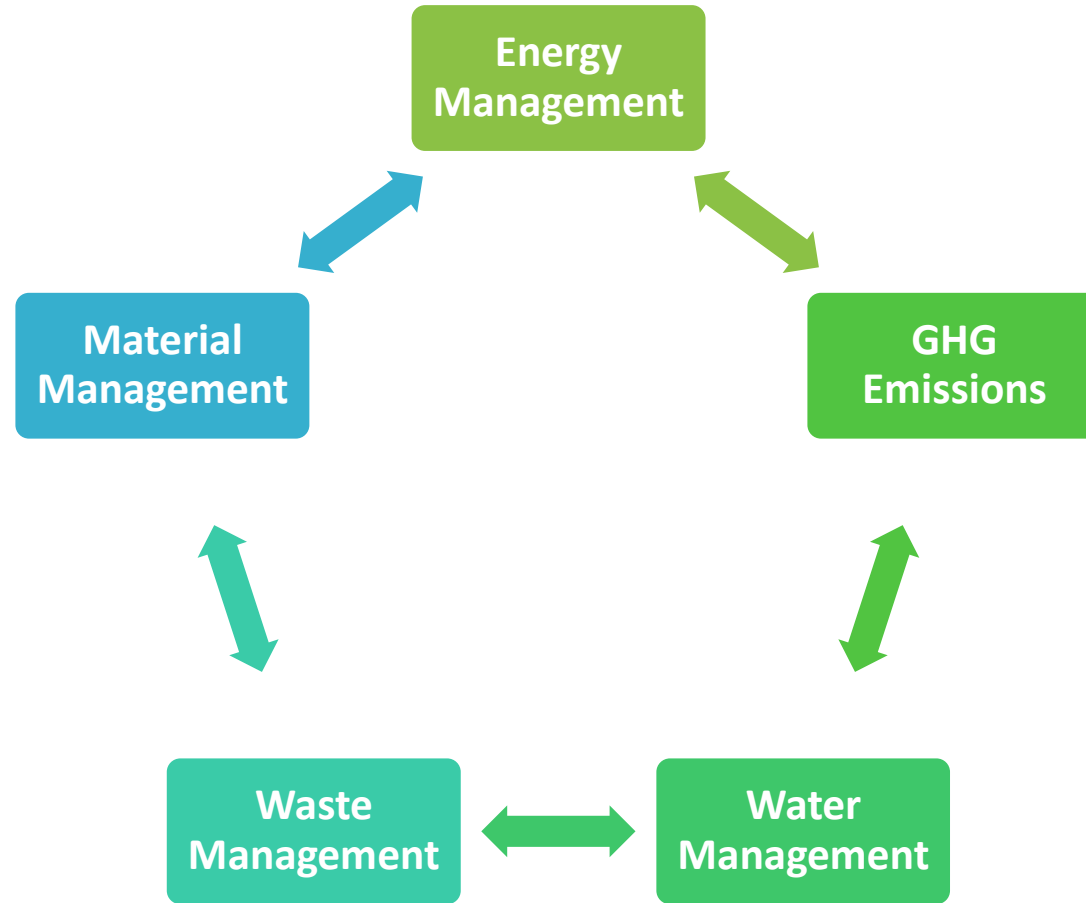
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# ESG Maturity Rating



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# Material Topics Management for pillar (Environment)



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# Material Topics Management for pillar (Social)



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# Material Topics Management for pillar (Governance)



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# Rating Indicators

Endorsement	Endorsement by 3 <sup>rd</sup> Party
Certification	ISO certification related to environment
Policy	Environmental policy
Measures	Implementation progress to support the commitments
Coverage	Partially, full
Reporting	Reporting requirements

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# Environment (Energy Management)

Criteria	Requirements	Status	Area of Improvement	Level
Endorsement	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	No endorsement by 3 <sup>rd</sup> Party yet (e.g. SBTi/UNGC)	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	Start-up
Certification	Certification for environment e.g. SO 45001	ISO 14001 certified (Organization); SIRIM	ISO 14064 (Carbon calculation for organization)	Mature
		More than 3 environmental certificates has been obtained for product such as Product Carbon Footprint License (Product); SIRIM ISO 14067	-	Mature
Policy	Environmental Policy	Environmental Policy established	-	Mature
Measures	Implementation status/action to support safety & health policy & other requirements	<ul style="list-style-type: none"> <li>Plant in a well maintained by valid competent person and emission and water quality (complied with DOE acceptable limit).</li> <li>Risk assessment has been done (Aspect Impact and Environmental Legal Register established)</li> </ul>	To conduct ESG Supplier audit	Mature
Coverage	Company, subsidiaries & supplier	Main company & subsidiaries	To extend to the supplier	Emerging
Reporting	Reporting requirements (e.g. material topics, indicators)	Emission, Energy, Water, Waste and Materials data has been collected and monitored properly but no proper reduction target set up for continues improvement tracking	Strategic quantitative reduction/improvement target can be set up such as "Reduction of GHG emission by 45% by 2030" and etc.	Emerging
<b>OVERALL SCORE</b>				<b>Mature</b>

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# Social (Employee Management)

Criteria	Requirements	Status	Area of Improvement	Level
Endorsement	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	No endorsement by 3 <sup>rd</sup> Party yet (e.g. SBTi/UNGC)	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	Start-up
Certification	Certification for social e.g. SO 45001	ISO 45001 certified	-	Mature
Policy	OHS Policy	Safety & Health Policy established	-	Mature
Measures	Implementation status/action to support safety & health policy and other requirements	<ul style="list-style-type: none"> <li>• Policies commitment</li> <li>• ISO compliance</li> </ul>	Improvement on the HIRARC To conduct ESG supplier audit	Mature
Coverage	Company, subsidiaries & supplier	Main company & subsidiaries	To extend to the supplier/vendor	Emerging
Reporting	Reporting requirements (e.g. material topics, indicators)	Bursa Malaysia etc.	Strategic quantitative reduction/improvement target can be set up such as "To achieve gender equality by 2023" and etc.	Emerging
<b>OVERALL SCORE</b>				<b>Mature</b>

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# Governance (Policy Commitment)

Criteria	Requirements	Status	Area of Improvement	Level
Endorsement	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	No endorsement by 3 <sup>rd</sup> Party yet (e.g. SBTi/UNGC)	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	Start-up
Certification	Certification in governance/business improvement such as ISO 9001	-	ISO 9001 ISO 37001 Anti-bribery	Mature
Policy	Anti-bribery policy, whistle blowing policy	Anti-bribery policy No gift policy Whistle blowing policy Training has been given to main supplier	-	Innovator
Measures	Implementation status/action to support corporate governance & business ethic policy and other requirements	No bribery cases reported Complaint channel via proper complaint channel/union Supplier performance evaluation conducted	To conduct ESG supplier audit	Mature
Coverage	All company subsidiaries & supplier	Main company & subsidiaries	To extend to the supplier/vendor	Emerging
Reporting	Reporting requirements (e.g. material topics, indicators)	Anti-corruption and whistle blowing incident/cases data has been collected for reporting. Supplier performance evaluation recorded.	Strategic quantitative reduction/improvement target can be set up such as "To cover 100% supplier/vendor data by 2023" and etc.	Emerging
<b>OVERALL SCORE</b>				<b>Emerging</b>

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# Supplier Management (ESG)

Criteria	Requirements	Status	Area of Improvement	Level
Endorsement	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC	No endorsement by 3 <sup>rd</sup> Party yet (e.g. SBTi/UNGC)	Endorsement by 3 <sup>rd</sup> Party e.g SBTi/UNGC, GHG Report Verification	Start-up
Certification	Certification in governance/business improvement such as ISO 9001	-	ISO 9001, ISO 14001, ISO 45001 ISO 37001 Anti-bribery	Mature
Policy	Anti-bribery policy, whistle blowing policy, Environmental Policy, OHS Policy	Anti-bribery policy No gift policy Whistle blowing policy Environmental Policy Training has been given to main supplier	OHS Policy	Innovator
Measures	Implementation status/action to support corporate governance & business ethic policy and other requirements	No bribery cases reported Complaint channel via proper complaint channel/union Supplier performance evaluation conducted	Supplier Evaluation Mechanism	Mature
Coverage	Supplier with 30% and above business value	3 suppliers involved	To extend to the supplier/vendor	Emerging
Reporting	Reporting requirements (e.g. material topics, indicators)	Anti-corruption and whistle blowing incident/cases data has been collected for reporting. Supplier performance evaluation recorded.	Strategic quantitative reduction/improvement target can be set up such as "To cover 100% supplier/vendor data by 2023" and etc.	Emerging
OVERALL SCORE				Emerging

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Environment	Mature
Social	Emerging
Governance	Innovator
Supplier Management	Start-up

**Overall ESG  
Level**

**Mature**

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# Who are we?

Our mission is to provide top-quality **HEALTH, ENVIRONMENTAL, SAFETY & SUSTAINABILITY (HESS)** consulting services to help businesses become more sustainable & better society



## Protecting Our Planet

At HESS ACE GLOBAL, we take our responsibility to protect our planet seriously.



## Expert Knowledge and Experience

Our team of skilled Health, Environmental, Safety & Sustainability (HESS) consultants have extensive knowledge and experience in various areas, including sustainability, energy efficiency, and waste management.



## Trusted Partnerships

We believe in establishing strong partnerships with our clients.



## Quality and Integrity

At HESS ACE GLOBAL, we are committed to providing the highest quality of service with integrity.

HESS ACE GLOBAL, founded in 2024, is a company born from years of experience in Health, Safety, and Environmental (HSE) management and Sustainability.

Its mission is to provide industries with direct access to expert consultants, trainers, and resources, all at an affordable price. By eliminating intermediaries, HESS ACE GLOBAL ensures that businesses can connect directly with the experts they need, streamlining the process and reducing costs. The company's services are built on practical expertise, aiming to deliver tailored, effective solutions for industries focused on improving safety, sustainability, and overall operational efficiency.

This approach can offer significant benefits for companies looking to enhance their HSE and sustainability practices without the extra costs of traditional consultancy and training services.

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# PLEASE CONTACT US FOR MORE DETAILS

## SERVICE OFFERED

- ❖ HSE CONSULTATION & REPORTING
- ❖ HSE TRAINING
- ❖ SUSTAINABILITY CONSULTATION & REPORTING
- ❖ ESG/SUSTAINABILITY TRAINING
- ❖ COUNSELLING



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